

CAMPER BEHAVIORAL AGREEMENT

Every camper has the right to a happy and safe camp experience. The Fire and Burn Foundation's goal is to encourage each camper to develop new skills and establish a greater appreciation of his/her capabilities. Additionally, we provide a community setting whereby campers are given the confidence to explore different and make new friends. Every volunteer wants to be here for the campers and is dedicated to their needs. Every experience is a learning experience and is the responsibility of counselors and staff is to provide a well-rounded program to each campers.

Behavioral Expectations

Our Embers of Hope Camp strives to create a safe and stimulating environment for all campers - an environment where sensitivity, respect for others, and cooperation are valued.

Acceptable Behavior

We have developed and maintain "Acceptable Behavior Guidelines" for all campers.

- ✓ Campers will be expected to show respect and courtesy towards others and their property.
- ✓ Campers will be expected to choose appropriate behaviors and language while encouraging others to do the same.
- ✓ Campers will be expected to think beforehand about the results of their actions and how they might affect others.
- ✓ Campers will be expected to solve disagreements by listening, discussing and compromising.

Unacceptable Behavior

We have developed and maintain "Unacceptable Behavior" for campers with the intent this be a guide for general behavior.

- ✓ Campers will not be allowed to threaten, bully or harass any other camper or staff members.
- ✓ Campers will not be allowed to bring iPods, cell phones, or other electronic devices to camp.
- ✓ Campers will not be allowed to use profanity at camp.
- ✓ Campers will not be allowed to smoke or possess tobacco products at any time.
- ✓ Campers will not be allowed to possess alcohol and/or illicit drugs at camp.
- ✓ Campers will not be allowed to act in a manner that exhibits racist or sexist activities or humor.

Consequences for Inappropriate Behavior

If a counselor is unable, through discussion with a camper, to solve any behavioral problem(s), the counselor will refer the camper to the Crisis Aversion Team where the following procedure will be implemented.

- Strike 1** A warning to discontinue unacceptable behavior may be given by the cabin counselor and may result in the camper losing special privileges and/or time out.
- Strike 2** If the problem continues or another rule is broken, the Embers of Hope Camp Director, the Fire and Burn Foundation's staff representative, and/or another appointed designee will speak with the camper directly. A new consequence may result, including contacting the parent(s)/guardian(s) to speak with their child.
- Strike 3** If the problem persists, the camper will be removed from all camp activities and the camper's parents/guardians will be contacted by Embers of Hope Camp Director and/or Fire and Burn Foundation's staff representative to pick up their child from camp. Being sent home from camp will require an evaluation for eligibility to attend camp the following year. Verbal abuse (including bullying, teasing, ethnic slurs, making fun of other or harassment), physical violence and/or vandalism will NOT be tolerated and may result in the camper being sent home immediately.

The Fire and Burn Foundation's Embers of Hope Camp has **zero tolerance** for possession of drugs, alcohol, weapons, fighting, and/or theft. If a camper is found in violation of any of these, the Crisis Aversion Team, Camp Director and Fire & Burn Foundation's staff representative will make arrangements to send the camper home and include suspension from future camps for a specified period of time. *The Fire and Burn Foundation reserves the right to remove from camp any camper whose behavior is, in the sole judgment of the Camp Director, determined to be detrimental to the best interests of the children and adults using the camp facilities and/or the overall welfare of the camp program.*

MY CHILD AND I BOTH HAVE READ AND UNDERSTAND THIS POLICY AND REALIZE THAT IT WILL BE ENFORCED TO MAINTAIN ORDER WHILE ASSURING THE SAFETY OF ALL CAMPERS AND THE ENVIRONMENT. OUR SIGNATURES ACKNOWLEDGE THAT WE UNDERSTAND AND AGREE TO THE CONSEQUENCES AS STATED ABOVE.

PARENT/LEGAL GUARDIAN SIGNATURE: _____ **Date:** _____

CAMPER SIGNATURE: _____ **Date:** _____

Application Deadline: January 01, 2015